

## Bareks' Environmental Policy

At Bareks, we seek continuous improvement to minimize our environmental impact and attain top-of-the-line environmental performance in our operations since we are committed to contributing to a sustainable future. Enhancing our cutting-edge production processes and boosting resource efficiency to deliver better products and solutions to our stakeholders is our number one priority. While we develop innovative and solution-oriented products with our R&D team devoted to customer satisfaction, we adopt environmentally responsive production methods and aim to contribute to the better preservation of natural resources. We undertake efforts to improve energy efficiency, waste management, and recycling processes to mitigate the environmental footprint of our products, first and foremost food packaging, and other items used in many different industries.

In line with our environmental sustainability principle, we aim to achieve full alignment with national and international regulations, contribute to Sustainable Development Goals, be a signatory of the Science-Based Targets Initiative (SBTi), and carry our environmental performance forward. Principles under the SBTi and Universal Declaration of Human Rights are pillars in our decision-making processes and business strategy.

**The key environmental management principles and objectives we adopt are:**

- To meet all requirements of applicable national and domestic laws, as well as all other applicable international conventions.
- To carry out production processes in accordance with relevant national and international compatibility standards for all products of our company and exercising ultimate care in risk management to guarantee customer health and safety,
- To attain the highest standards of product safety and quality control while prioritizing consumer protection and guaranteeing safety for customers, and preserving the continuity of product safety,
- To plan science-based targets in line with the Science-Based Targets Initiative (SBTi),
- To demonstrate and maintain our respect for the environment by not installing any plant or operations in a site or adjacent sites sensitive in terms of biodiversity,
- To adopt environmentally conscious practices in all steps to protect biodiversity and leave a healthy environment for future generations,
- To apply the principles of circular economy by increasing resource efficiency and interacting with the stakeholders in our operations,

- To minimize our impact on the environment, including the use of natural resources, the management of our emissions, water and waste, taking into account our indirect impact resulting from raw material supply and logistics,
- To prioritize our production using raw materials with mitigated environmental impact and higher recyclability to reduce the impact of products with expired life cycles and environmental impact resulting from their use,
- To promote progressive circular use of raw materials, water, energy and recycling in production processes to guarantee optimum efficiency in resource consumption,
- To attain better recycling ratio in terms of hazardous and non-hazardous waste amount,
- To perform up-to-date water impact assessments and setting targets to increase efficiency in water consumption at utilities for managing our water footprint and protecting our water resources,
- To promote and to invest in innovation and clean technology,
- Holistically to identify the environmental impact of our operations in terms of waste, air emissions, water discharges, noise, etc., formulating plans and setting targets to minimize these impacts,
- To substitute hazardous chemicals in processes and products with non-toxic or less toxic process chemicals and raw materials in accordance with the Best Available Technique standards,
- To design our products and production processes for lowering the quantity and hazardous properties of our emissions, discharges, and wastes,
- To ensure that best available techniques are applied to all new projects, including the handling and storage of waste and chemicals, and that they are reviewed and assessed,
- To develop, implement and maintain an ISO 14001-certified Environmental Management System throughout the company,
- To develop, implement and maintain an ISO 50001-certified Environmental Management System throughout the company,
- Publicly to disclose information on our environmental performance through participation in global sustainability data reporting organizations,
- To prevent the occurrence of environmental incidents and claims, to minimize the associated risks and reporting them to eliminate the recurrence of adverse event, and conducting a thorough investigation and taking precautions,

. To plan legal activities in line with international standards and guidelines for sustainable forest management and deforestation-free resource use.

This policy of Bareks, a Bakioğlu Holding company, has been drawn up with a collaboration of the Central Occupational Safety and Environment Department and Bareks R&D and Quality Department.

The activities of the departments will be reviewed annually at the Executive Review Meetings, upon approval of the Bareks Management, taking into account stakeholder feedback, continuous monitoring, innovative approaches, research, and data analysis. Necessary revisions will be made in cases requiring updates such as organizational changes, and amendments in local and international legislation on yearly basis.

This Policy has entered into force with the approval of Bakioğlu Holding dated 14.02.2025, while the Central Occupational Safety and Environment Department and Bareks R&D and Quality Department are responsible for the execution and updating of the Policy.